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**Board of Directors Meeting**  
**"Students Are the Center of the Decision Making Process"**  
**August 20, 2013**

***AN EXECUTIVE SESSION WAS HELD PRIOR TO START OF BUSINESS MEETING***

**COMMUNICATIONS:**

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
  - 1. District in Receipt of the Following Safe Schools Mini-Grants at \$4,900 Each:
    - Additional DVR and Security Cameras for Middle School
    - Access Control and Rekeying of High School
  - 2. Emergency Response Training
- B. Invitation:
  - 1. 2013 Freedom Area Educational Foundation Hall of Fame Induction Dinner, Saturday, September 21, 5:00 P.M., The Club at Shadow Lakes, Hopewell Township, Cost for Dinner \$40
- C. Other:
  - 1. Board Needs to Discuss New Teacher/Mentor Dinner Reception
  - 2. **September 2013 School Board Meetings to be Held on September 12 and September 19**
- D. Use of School Facilities Schedule (According to Policy) (**Enclosure**)

**PUBLIC/COMMUNITY RELATIONS:**

(Formal Request – 10 Minutes / Informal Request – 5 Minutes)

- A. Mrs. Tina Regan, Football Parent – Topic: Stadium Lights

**MINUTES:**

- A. Approve Minutes of July 25, 2013

**ENCLOSURES:**

- A. Use of School Facilities Schedule (According to Policy) (**Communications, Item D.**)
- B. 2013-2014 New Teacher/Mentor Orientation Agenda (**Superintendent's Report, Item A.**)
- C. 2013-2014 Back-to-School Letter (**Superintendent's Report, Item B.**)
- D. Emergency Day-to-Day Substitute List Received from the BVIU Dated July 15, 2013 (**Education, Item F.**)
- E. BVIU Composite Calendar for 2013-2014 School Year (**Education, Item J.**)
- F. List of Rhodes Bus and Van Drivers, Aides and Substitutes for 2013-2014 School Year (**Operations, Item A.**)
- G. Freedom Area School District Average Daily Membership, 2012-2013 Final Report – 1,500

**SUPERINTENDENT'S REPORT:**

- A. 2013-2014 New Teacher/Mentor Orientation Agenda (**Enclosure**)
- B. 2013-2014 Back-to-School Letter (**Enclosure**)

**LEGISLATION:**

Open

**FINANCE:**

- A. Approve Bills in the Amount of \$311,183.44 (Second Check Run for July 2013)
- B. Approve Bills in the Amount of \$234,039.99 (First Check Run for August 2013)
- C. Approve Capital Improvement Check Run for August 2013 - \$642.10
- D. Approve July 2013 Treasurer's Report
- E. Approve July 2013 Cafeteria Report
- F. Approve Updated TPA Service Agreement With Crown Benefits Administration, Inc. (**Administrative Report**) (**Signatures Required**)
- G. Approve Revised 2013-2014 Salary Schedule to Include New Position of Full-Time Security Monitor With Law Enforcement Experience

**FINANCE (CONT'D):**

- H. Approve Delta Dental Renewal Rates at \$23.15 Per Employee With No Dependents, \$46.15 Per Employee With One Dependent and \$73.60 Per Employee With Family Coverage for the Period of September 1, 2013, thru August 31, 2014 (No Increase from Current Contract) **(Signature Required)**
- I. Approve Release Time, According to Policy, for Noriene Plate, Business Manager, to Attend IDEA Act B & Contingency Fund Fiscal Training, September 25, PaTTAN-Pittsburgh, Cost Mileage Plus Tolls

**Note in Minutes:**

- J. District in Receipt of Letter from Bureau of Budget and Fiscal Management Indicating District's Single Audit Report for Fiscal Year Ended June 30, 2011, is Approved as Being Substantially in Compliance With OMB Circular A-133 and Other Relevant Federal and Commonwealth Policy
- K. Beaver County School Health Insurance Consortium Report for July 2013

**EDUCATION:**

- A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

- 1. **Other:**
  - a. **Confirm:** Teacher Effectiveness Training, August 14, BVIU, Cost Mileage:
    - i. Jeffrey Fuller, Superintendent
    - ii. Misty Slavic, Director of Curriculum & Instruction
    - iii. Darlene Corris, Middle School Principal
    - iv. Tim Dadich, High School Principal
    - v. Frank Hernandez, High School Assistant Principal
  - b. PA Institute for Instructional Coaching, September 25, BVIU, Cost \$10 Registration Fee Plus Mileage:
    - i. Amy Shultz, Elementary Math Coach
    - ii. Emily Mather, Elementary Reading Coach
- B. Approve the Following Teachers for the 2013-2014 School Year:
  - 1. Emily Mather as Conway/Big Knob Elementary Literacy Coach, Step 7M **(Clearances on File, Pending Receipt of New Employee Drug Screening)**
  - 2. Renae Bogdan as Conway/Big Knob Elementary Speech Therapist, Step 6M **(Clearances on File, Pending Receipt of New Employee Drug Screening)**
  - 3. Amanda Smith as High School Science/Math Teacher, Step 0B **(Clearances on File, Pending Receipt of New Employee Drug Screening)**

**EDUCATION (CONT'D):**

- C. Approve the Following as Long-Term Substitute Teachers for the 2013-2014 School Year Until Kelly Services is Implemented:
1. Alicia Cersosimo for Hillary Frankenstein, Middle School Half-Time Music Teacher, Effective Approximately August 26 thru September 27, 2013 **(Clearances on File)**
  2. Kelly Senkoski for Heidi Orrico, Conway Elementary Kindergarten Teacher, Effective Approximately September 6 thru December 2, 2013 **(Clearances on File)**
  3. Blaire Lasko for Rebecca Russell, High School English Teacher, for 2013-2014 School Year **(Clearances on File)**
  4. \_\_\_\_\_ for Linda Girty, Big Knob Elementary Title I Reading Specialist, Effective August 22 thru Approximately September 27, 2013
  5. Kayla Clear for Danielle Barr, High School Learning Support Teacher, Effective August 22 thru Approximately October 21, 2013
- D. Accept the Following Resignations:
1. Rebecca Young, Big Knob Elementary Learning Support Aide
  2. Laura King, Conway Elementary Student Aide
  3. Sara Wessel, Big Knob Elementary Instructional Aide
  4. Chelsey Yaromey, Middle School Mastery Learning Aide
  5. Christina Thompson, Middle School Learning Support Aide
- E. Approve the Following Aides for the 2013-2014 School Year:
1. Stefanie Ising, Middle School Instructional Aide, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
  2. Yvonne Walbek, Middle School Coaches' Aide/Autism Aide, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
  3. Kelly Detka, Big Knob Elementary Learning Support Aide, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
  4. Heather Ross, Big Knob Elementary Title I Instructional Aide, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
  5. Kelly Krut, Big Knob Elementary Student Aide, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
  6. Jackie Frank, Conway Elementary Learning Support Aide, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
  7. Tracy Black, Conway Elementary Personal/Instructional Aide, Salary \$72 Per Day

**EDUCATION (CONT'D):**

- F. Approve Emergency Day-to-Day Substitute List Received from the BVIU Dated July 15, 2013 Until Kelly Services is Implemented (**Enclosure**)
- G. Approve Agreement With Western Pennsylvania School for Blind Children for the Period of August 26, 2013, thru June 6, 2014, for Two (2) Special Education Students, Cost Not to Exceed \$7,000
- H. Approve 2013-2014 Educational Services Agreement With Glade Run Lutheran Services - \$20,500 Per Student for Alternative Regular Education Program, \$21,481.20 Per Student for Special Education Program, \$32,120 Per Student for Autism Education Program and \$26,520 Per Student for Enhanced Education Program (Increase of \$750 for Alternative Regular Education, \$826.20 for Special Education, \$1,295.20 for Autistic Support and \$1,020 for Enhanced Education from the 2012-2013 School Year)
- I. Consider Annual Request from Middle School Principal, Darlene Corris, for Counselors Susie Suleski and Randy Perkins to Work Up to Six (6) Additional Days During 2013-2014 School Year, As Needed and As Approved by Building Principal - Three (3) Days Prior to Start of School Year to Work on Schedules for New Incoming Students and Three (3) Days for Summer Work (Budgeted)
- J. Approve Transfer of Nancy Burket from Conway Elementary Learning Support Aide to Elementary Math Aide (**Clearances on File**)
- K. Accept Resignation of Noah Stachelek as Middle School Learning Support Teacher

**Note in Minutes:**

- L. BVIU Composite Calendar for 2013-2014 School Year (**Enclosure**)
- M. Parent-Student Handbooks for 2013-2014 School Year (**Handout**)

**OPERATIONS:**

- A. Approve List of Rhodes Bus and Van Drivers, Aides and Substitutes for 2013-2014 School Year (**Enclosure**)
- B. Approve Joseph Petroff as Substitute for Custodial/Food Service Departments (**Clearances on File**)
- C. Approve Beverly Boehm as Substitute Custodian (**Clearances on File**)
- D. Accept Resignation from Linda Bellon as Substitute School Nurse
- E. Discuss Options for Stadium Lights

**FACILITIES MASTER PLAN**

- A. Approve the Award of Bids and Authorize the Execution of Contracts With the Following Firms that Submitted the Lowest Responsible Bids on Phase I of the Middle School Construction Project:
- Plumbing/HVAC Construction - First American Industries, Inc. - \$189,700
  - Electrical Construction - Blackhawk Neff, Inc. - \$306,000
  - General Construction - K. J. Johnston, Ltd. - \$251,169

**EXTRA-CURRICULAR:**

- A. Approve Sara Miller as Middle School Newspaper Sponsor, Salary According to Contract **(Clearances on File)**
- B. Approve Nate Langelli as Volunteer High School Music Club Sponsor
- C. Accept Resignation from Andrea Niedbala as Freshman Class Co-Sponsor
- D. Approve Three One-Year Contracts for William Boggs as Girls' Softball Head Coach, Salary \$2,800 **(Clearances on File)**
- E. Approve Memorandum of Understanding Between Freedom Area School District and the Freedom Area Education Association Reclassifying Cheerleading Sponsor Positions as Coaching Positions for Purposes of the Collective Bargaining Agreement **(Signature Required)**

**POLICY:**

Open

**MEET AND DISCUSS:**

Open